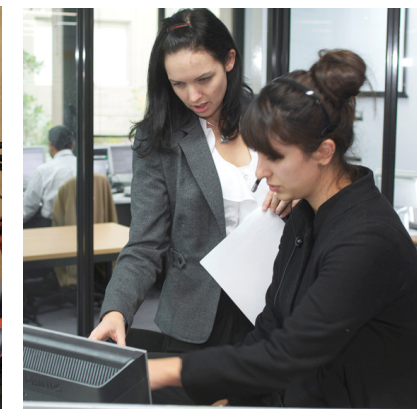


Victorian Training Guarantee & Apprenticeships

Presentation by Skills Victoria,
National Plumbing Regulators Forum 2011



The *Victorian Training Guarantee*

- A universal entitlement to a government subsidised place in recognised vocational training
- Can be accessed at any time for training at successfully higher levels
- For every Victorian who is a citizen, permanent resident of Australia, or other specific visa category holder
- All Victorian apprentices commencing in 2011 and 2012 can access government subsidised training.

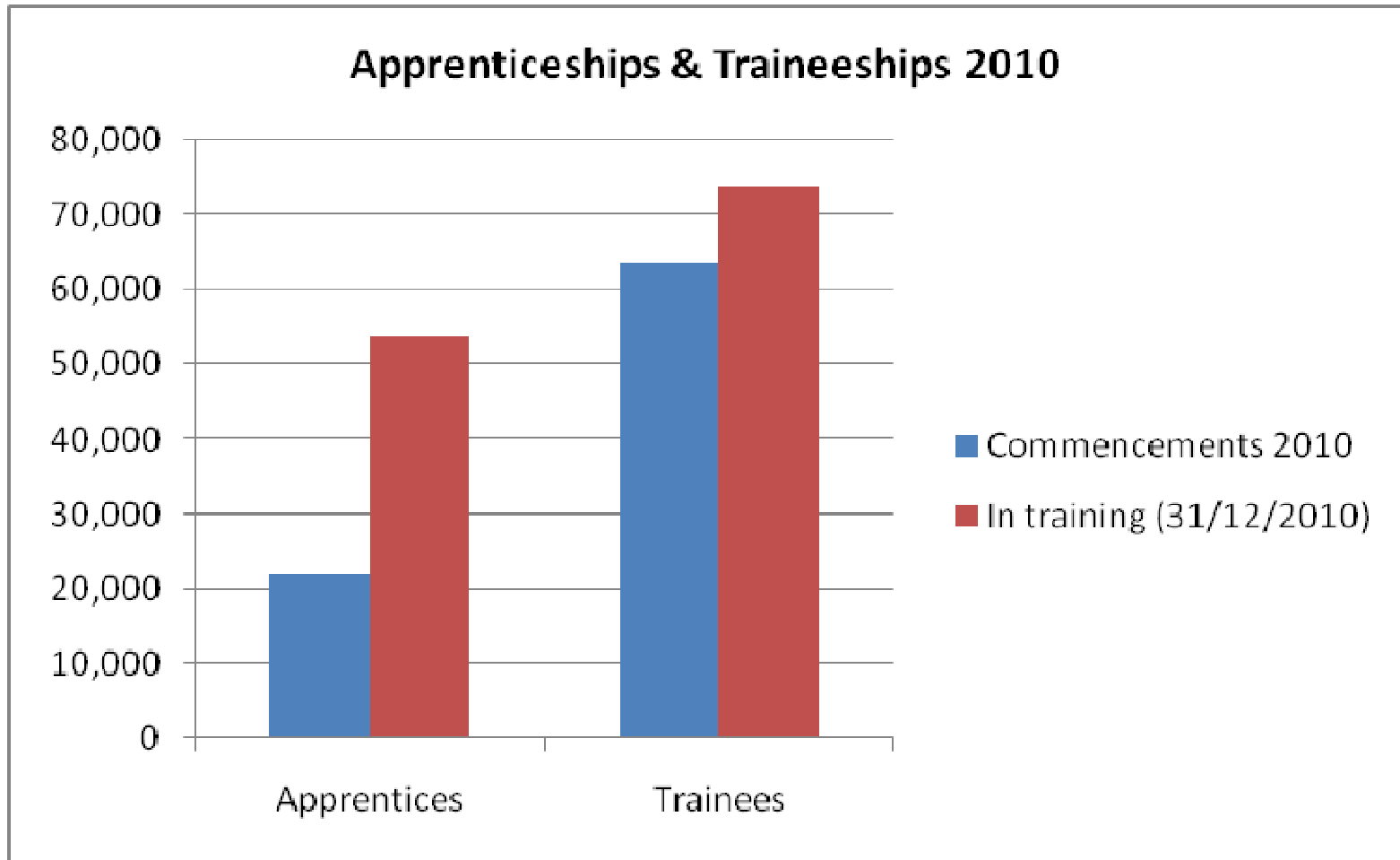


Government directions

- Encourage Victorians of all ages and backgrounds to extend their skills base especially in skills shortages areas, such as building and construction
- Make re-skilling more affordable by extending the funding available for exemptions to the criteria for subsidised training
- \$56 million to cut annual TAFE training fees for Victorians aged 15-24 years who have a Health Care Card for Diploma and Advanced Diploma courses
- \$20 million to create a Partnerships Facilitation Fund to increase alliances between TAFE institutes and universities to deliver more higher education programs in regional centres.



Victorian apprentices & trainees



*Note preliminary data, may differ from published national data



Increasing apprenticeship support

- 27 new Apprenticeship Support Officers providing pastoral care for young, first year apprentices in every region of the state
- Apprenticeship Field Officers supporting all recommencing apprentices
- The Apprenticeship Completion Bonus Scheme for employers of three or more new entrant apprentices and/or trainees.
- The Apprentice Trade Bonus provides income assistance of two payments of \$250 to first year apprentices.



Competency based completion

COAG resolution 2006

Once apprentices or trainees have demonstrated competency to the satisfaction of their employer and RTO, they will be able to be certified as competent without the need to make special application for this or serve a minimum time.



Competency based completion

Policy Intent

- To enable flexible delivery that allows the learner to progress at their own rate and be rewarded accordingly
- To provide more flexible and responsive training for industry – skills when the employer needs them
- To improve connection between on and off the job training through greater engagement between the training provider and the employer
- To increase throughput of apprentices to address skills shortages



Competency based completion

Implementation

- All apprentices commencing training in 2011
- Apprenticeship can be completed when training provider assesses apprentice as competent and has confirmation of competence from employer
- Regular contact between training providers and employers on apprentice's progress
- Range of support resources, including tailored training plans and work task documents to assist confirmation by employer
- Engagement with apprentices, employers and industry across 2011



National reform directions

- Commonwealth Expert Panel report
- MCTEE Apprenticeship Action Group report

Questions?

