

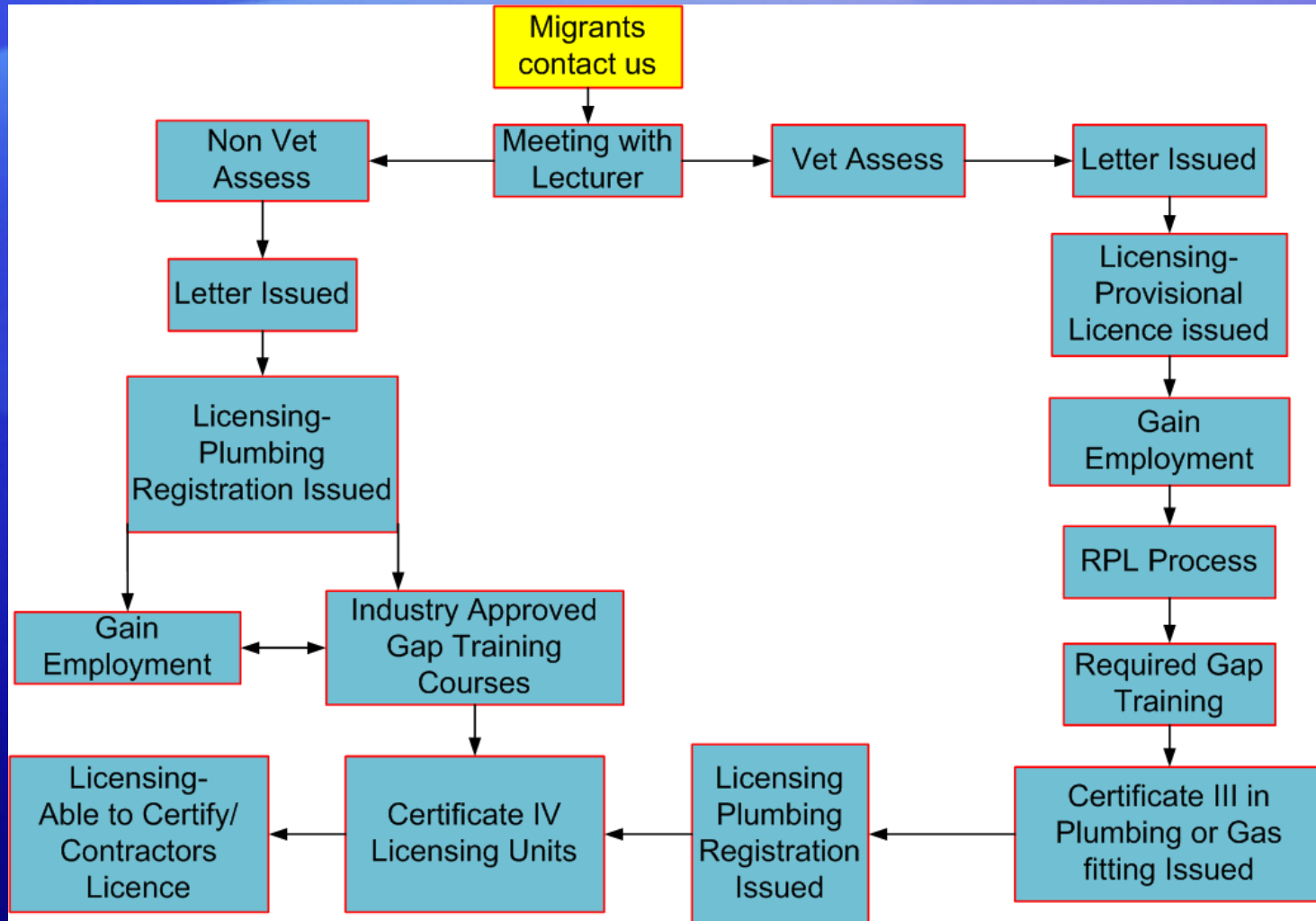


# Plumbing Migrants

**The South Australian  
Experience**

**Rob Gilman**

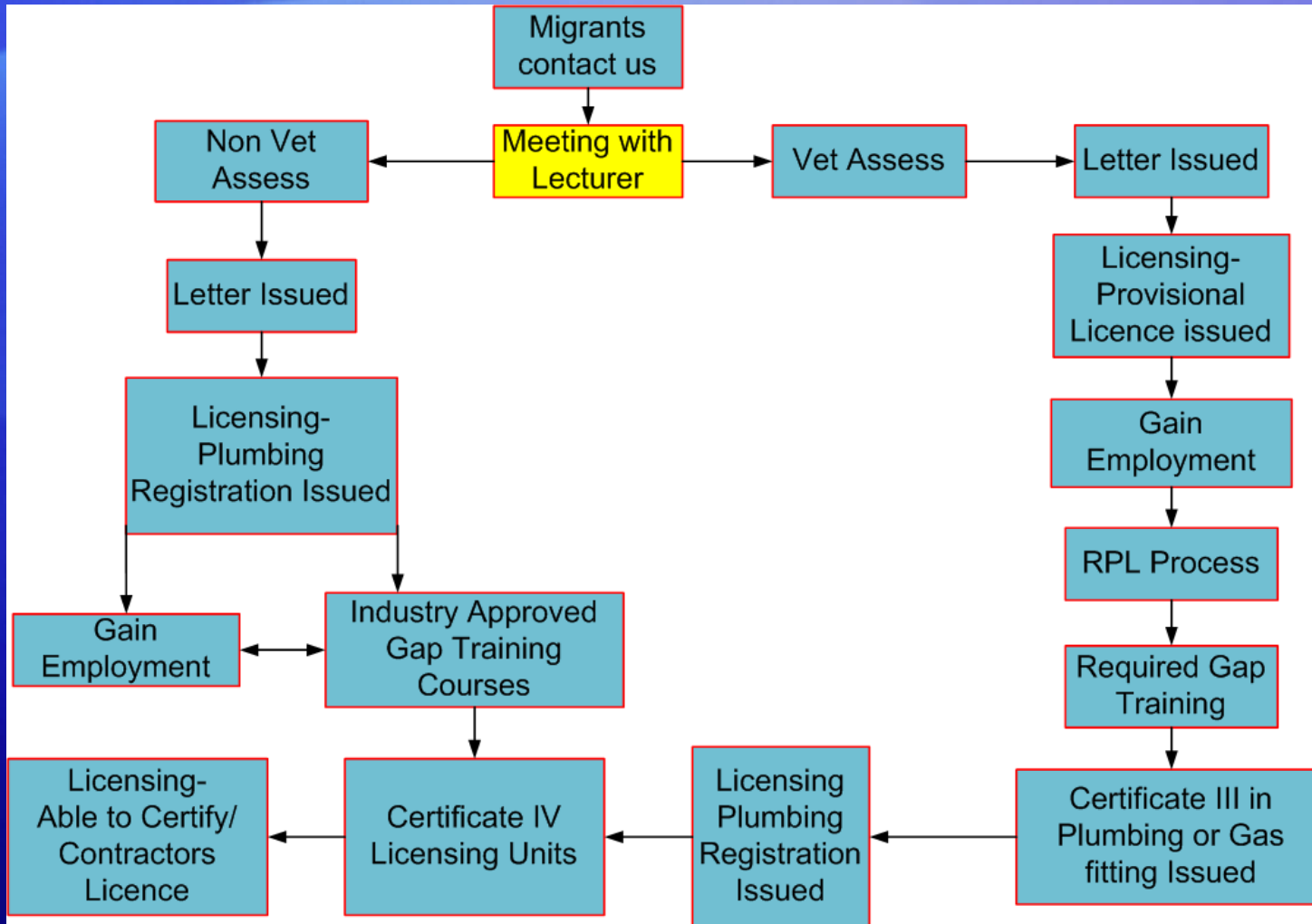
# Flow Chart



# Migrants contact us

- Migrants come to us via
  - Skills Recognition Services
  - Office of Consumer and Business Affairs (OCBA) the licensing authority in South Australia.
  - Networking, word of mouth.
- Once they contact us they will be given or sent an information pack with a step by step process that they will be required to undertake.
- It highlights information they will be required to bring to their initial meeting, costs, relevant courses, state licensing and legislative requirements.

# Meeting with Lecturer

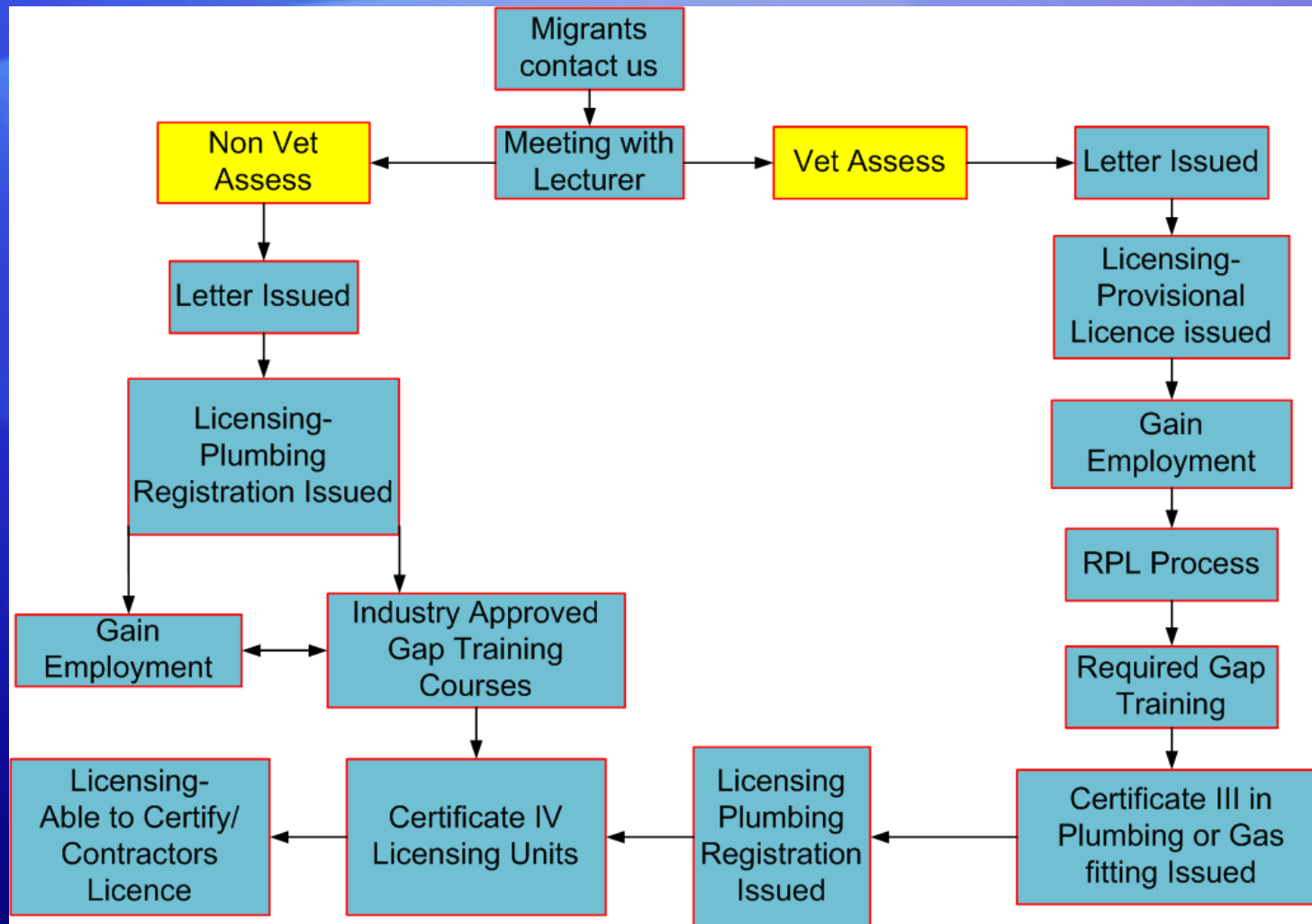


# Meeting with Lecturer

Interview to discuss

- Experience and qualifications
- S.A. licensing/future national licensing
- Explanation of RPL process
- Gap training
- Funding/costing
- Where do they fit

# VET Assess/Non VET Assess



# Vet Assess or Non Vet Assess

They fall under two main categories:

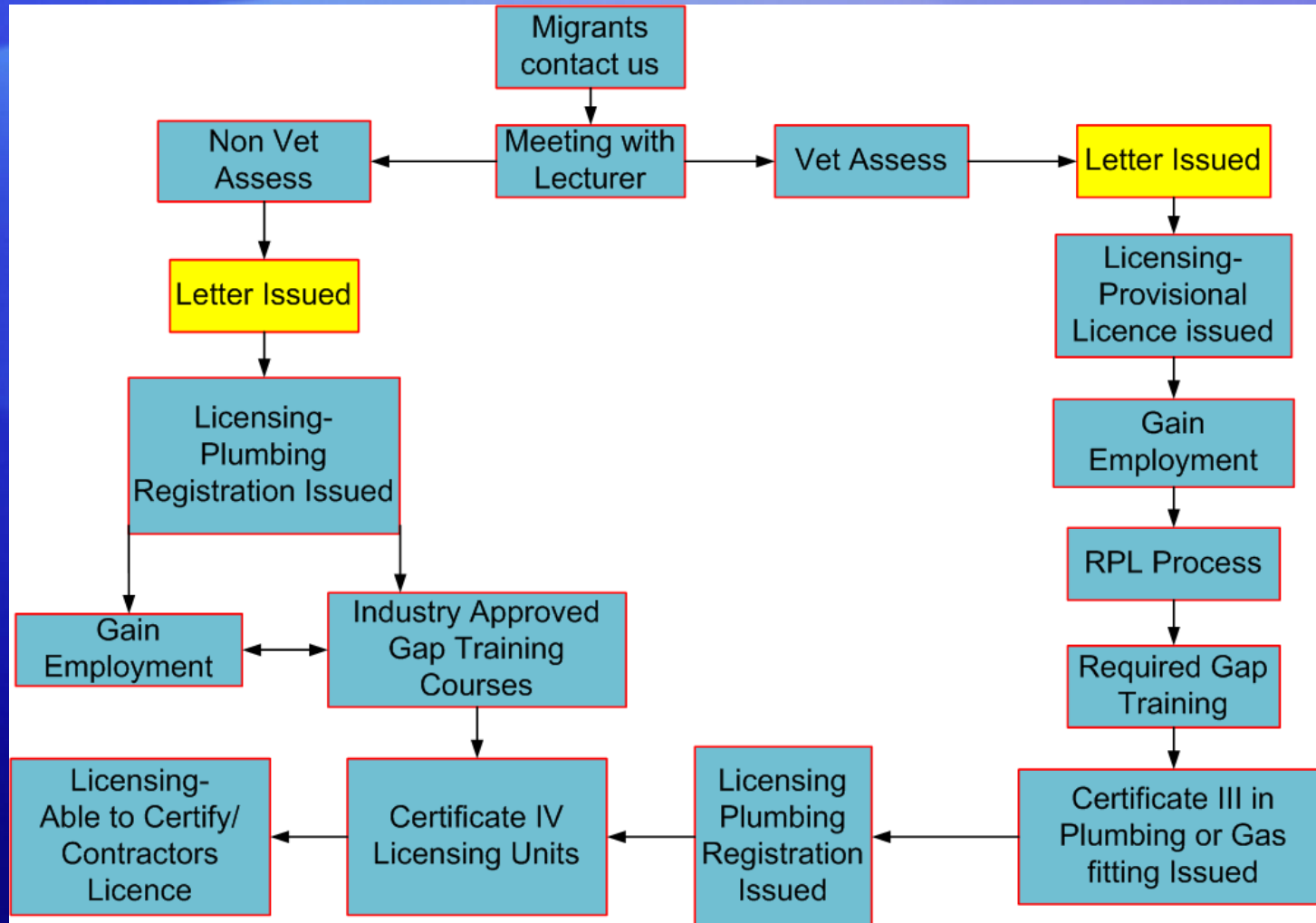
## Vet Assess

- Assessed off shore

## Non Vet Assess

- People who have had their qualifications or skills recognised through Trades Recognition Australia (TRA).

# Letter Issued

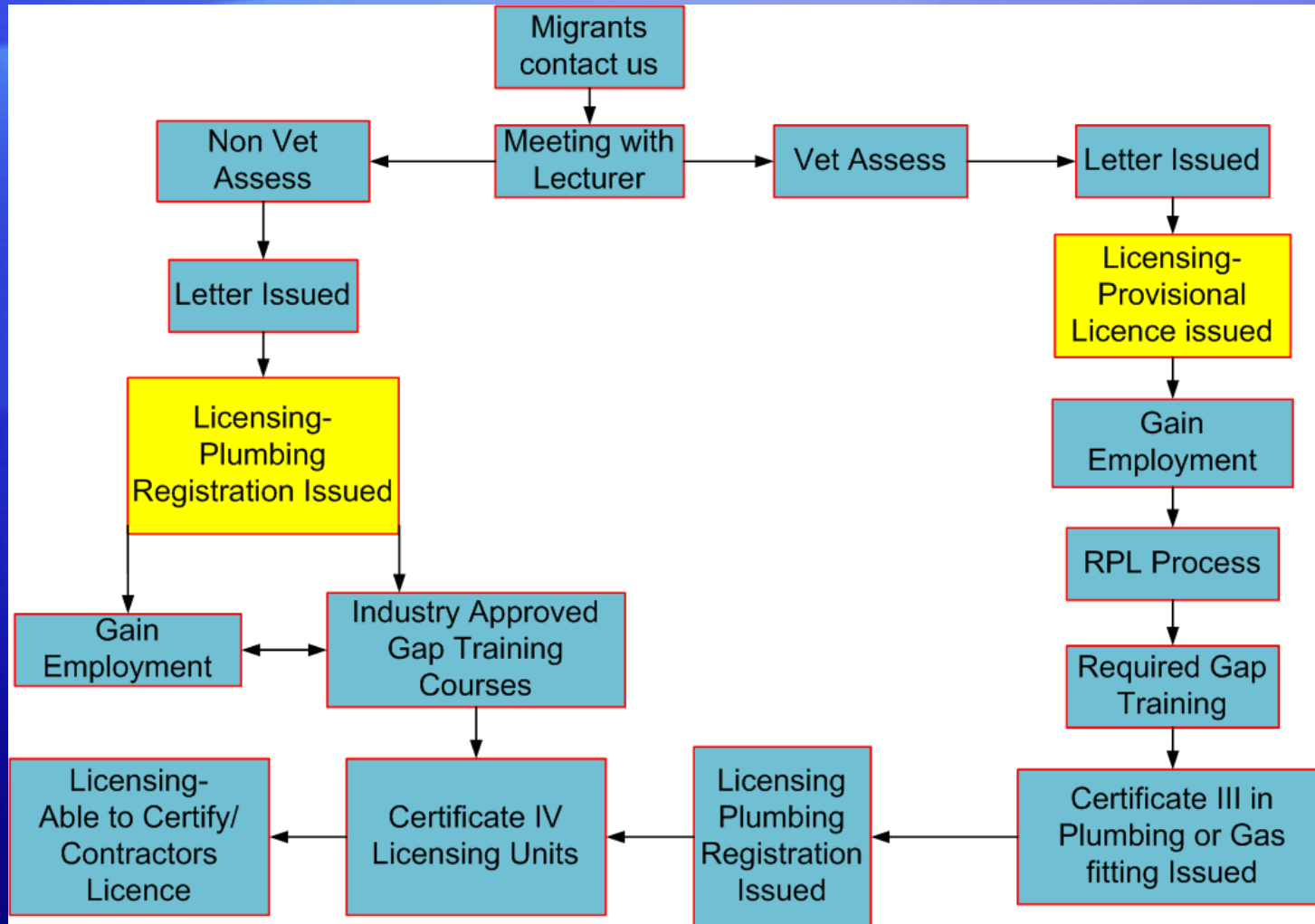


# Letter Issued

## Possible outcomes from the interview

- A letter of recommendation written for the applicant to take to (OCBA) either recommending a “provisional licence” or a “plumbing workers registration” dependant on the interview outcome.
- A practical skills test to be undertaken by the applicant to verify their practical skills (this is normally the Non Vet Assess applicants) and then if successful they will receive a letter recommending a “provisional licence” .

# Licensing

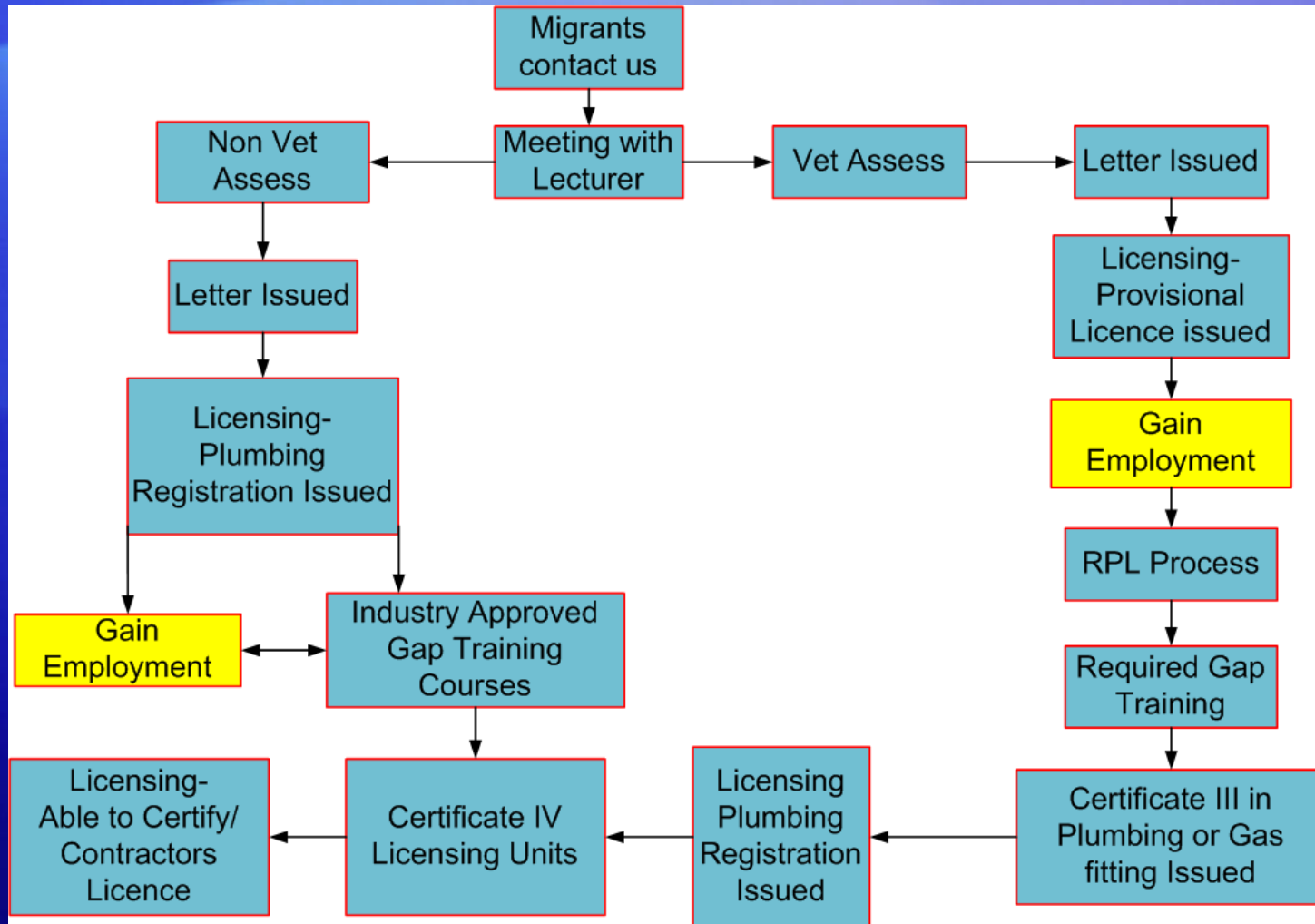


# Licensing

The Office of Consumer and Business Affairs (OCBA) will accept our letter of recommendation of licence level the applicant is entitled to.

- Provisional licence – Work under Direct Supervision (similar to an apprentice)
- Plumbing workers registration – Work under Technical Direction.

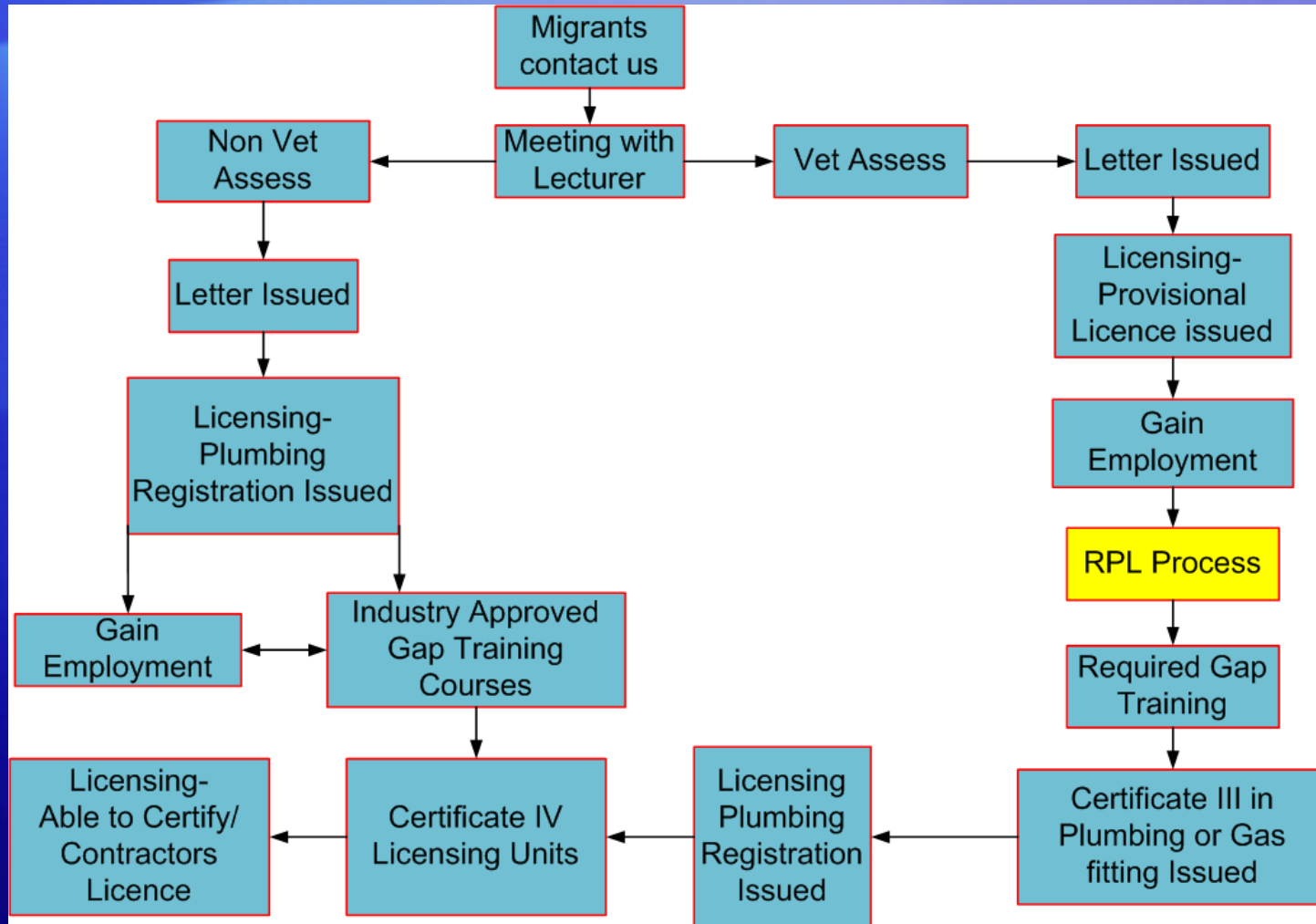
# Gain Employment



# Gain Employment

Now armed with a plumbing licence they can apply for work as a Plumber.

# RPL process

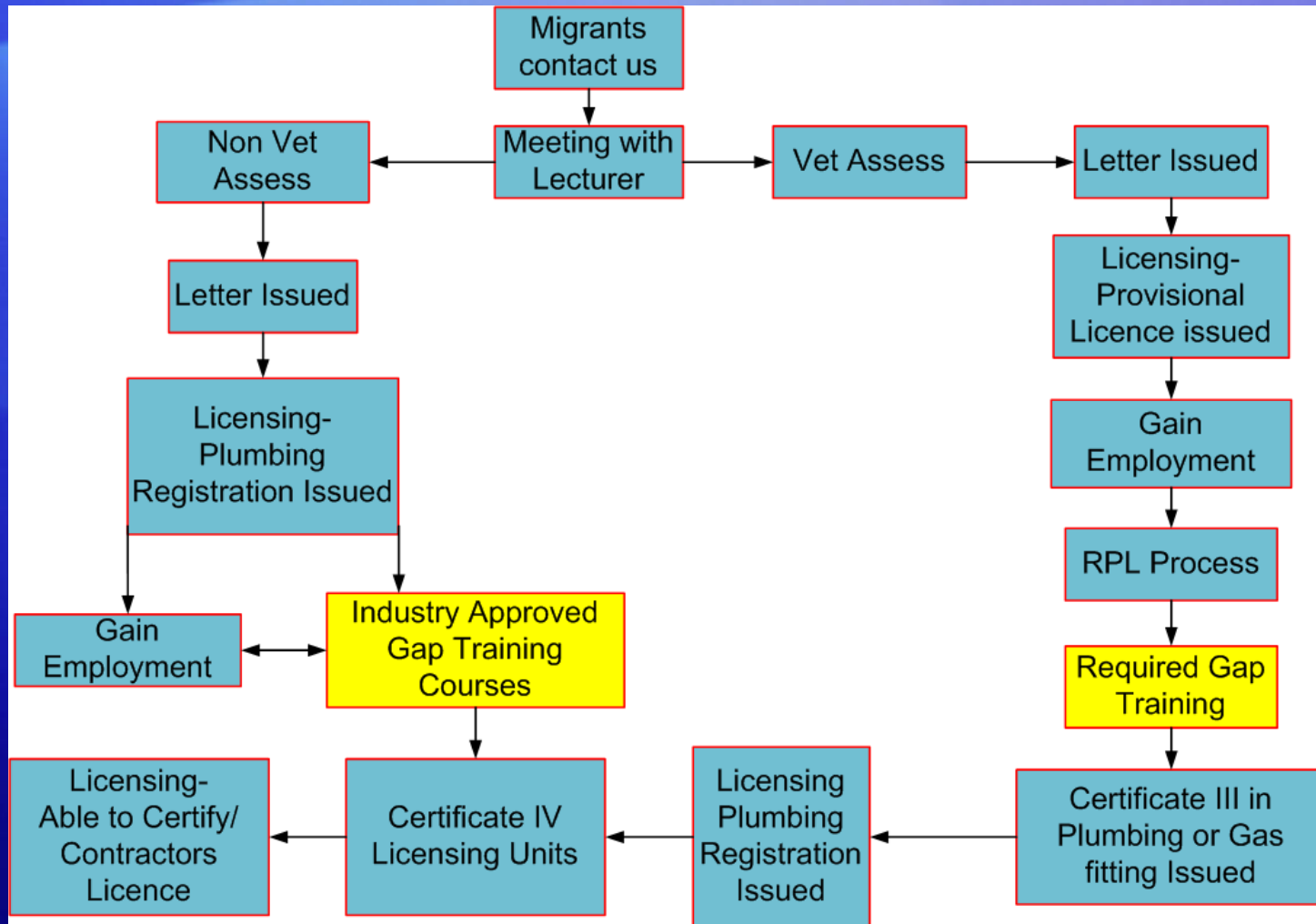


# RPL process

- Technical interview using developed RPL tool designed for each unit of competency.
- Practical skills test where deemed required.

From the RPL process a training plan is put together highlighting any gap training requirements.

# Gap Training



# Gap Training

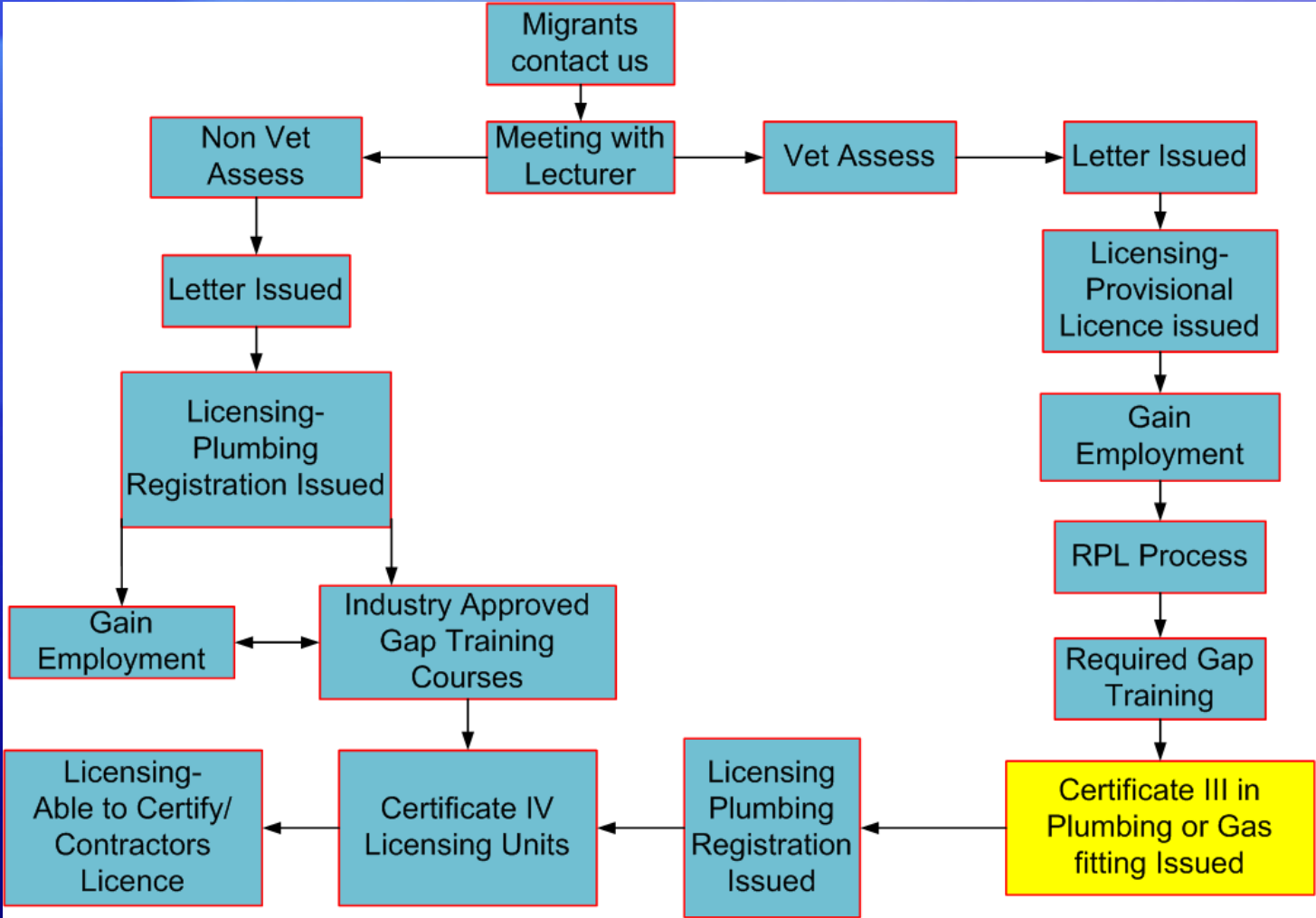
Where required migrants are to complete three industry approved courses which attract Construction Industry Training Board (CITB) funding.

- Water (40hrs)
- Drainage (40hrs)
- Sanitary (40hrs)

These equate to 14 units of competency

We also have a “Gas course” which covers all the LPG related gas units, a “Fire course” which covers hydrants, hose reels and sprinklers etc. and run other training as required.

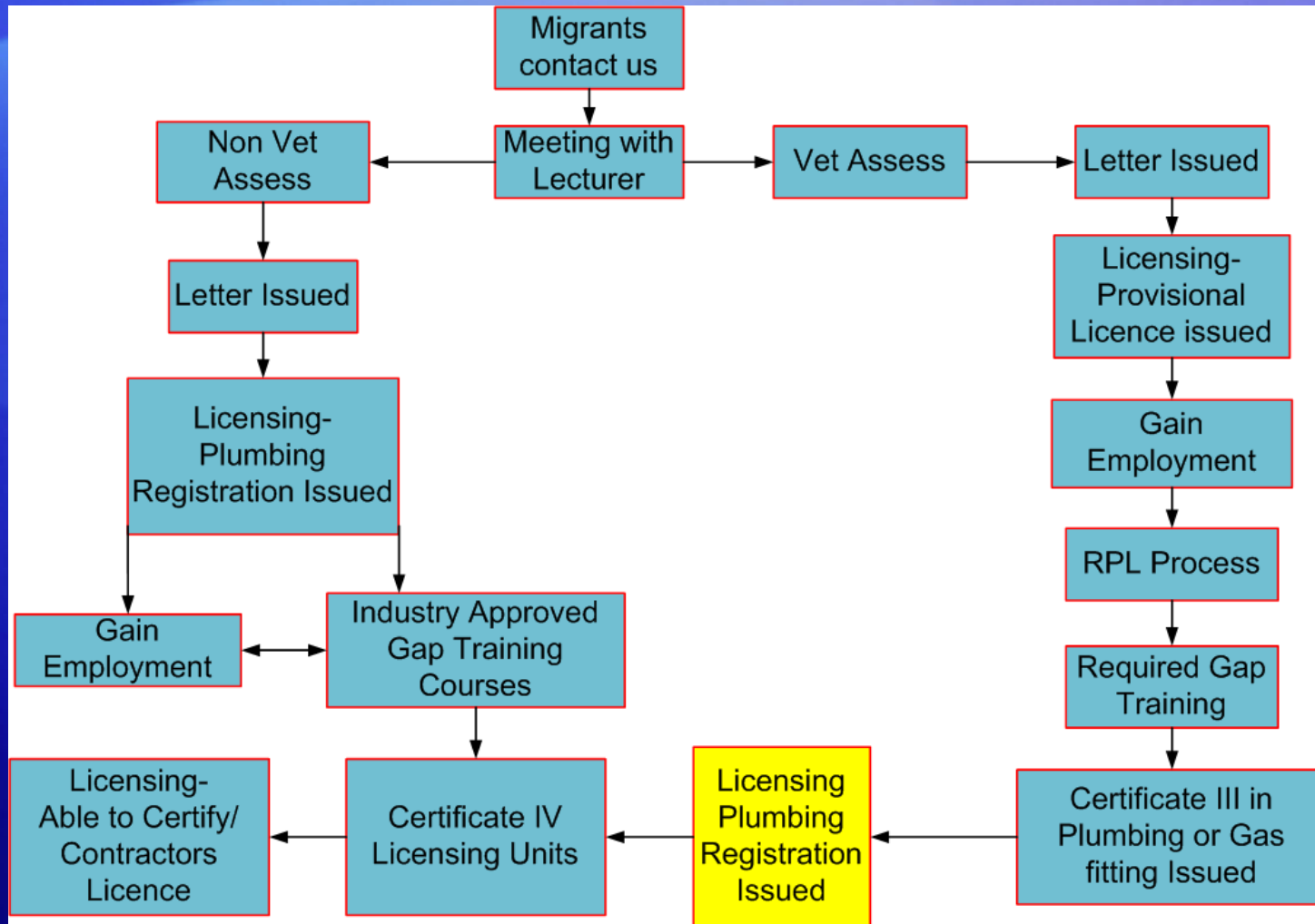
# Certificate III issued



# Certificate III issued

After all the gap training has been successfully completed we will issue them with a Certificate III in Plumbing.

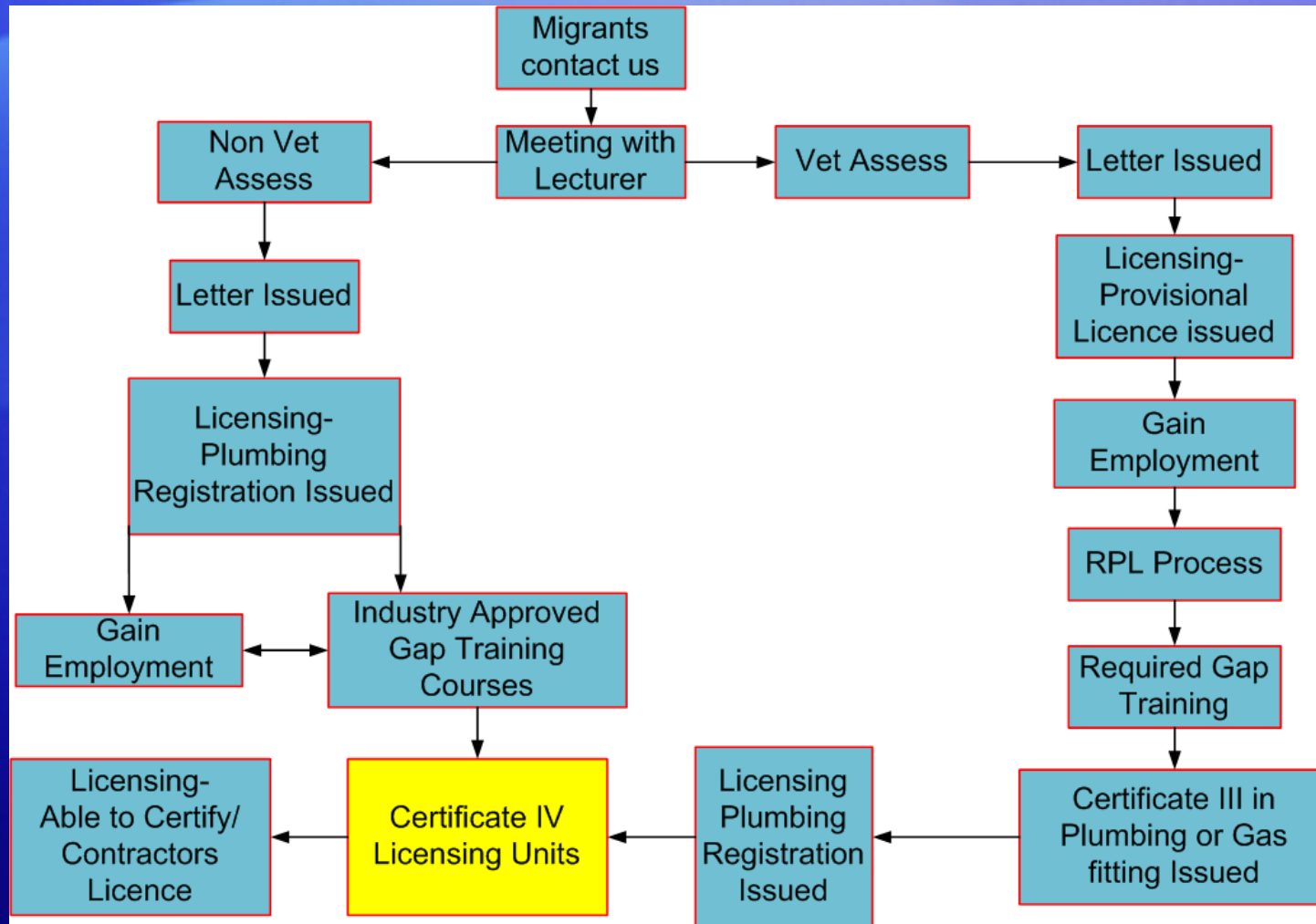
# Licensing



# Licensing

With their Certificate III in Plumbing and an academic statement listing all the units of competency they have completed, The Office of Consumer and Business Affairs (OCBA) will issue them with a Plumbing workers registration – Work under Technical Direction.

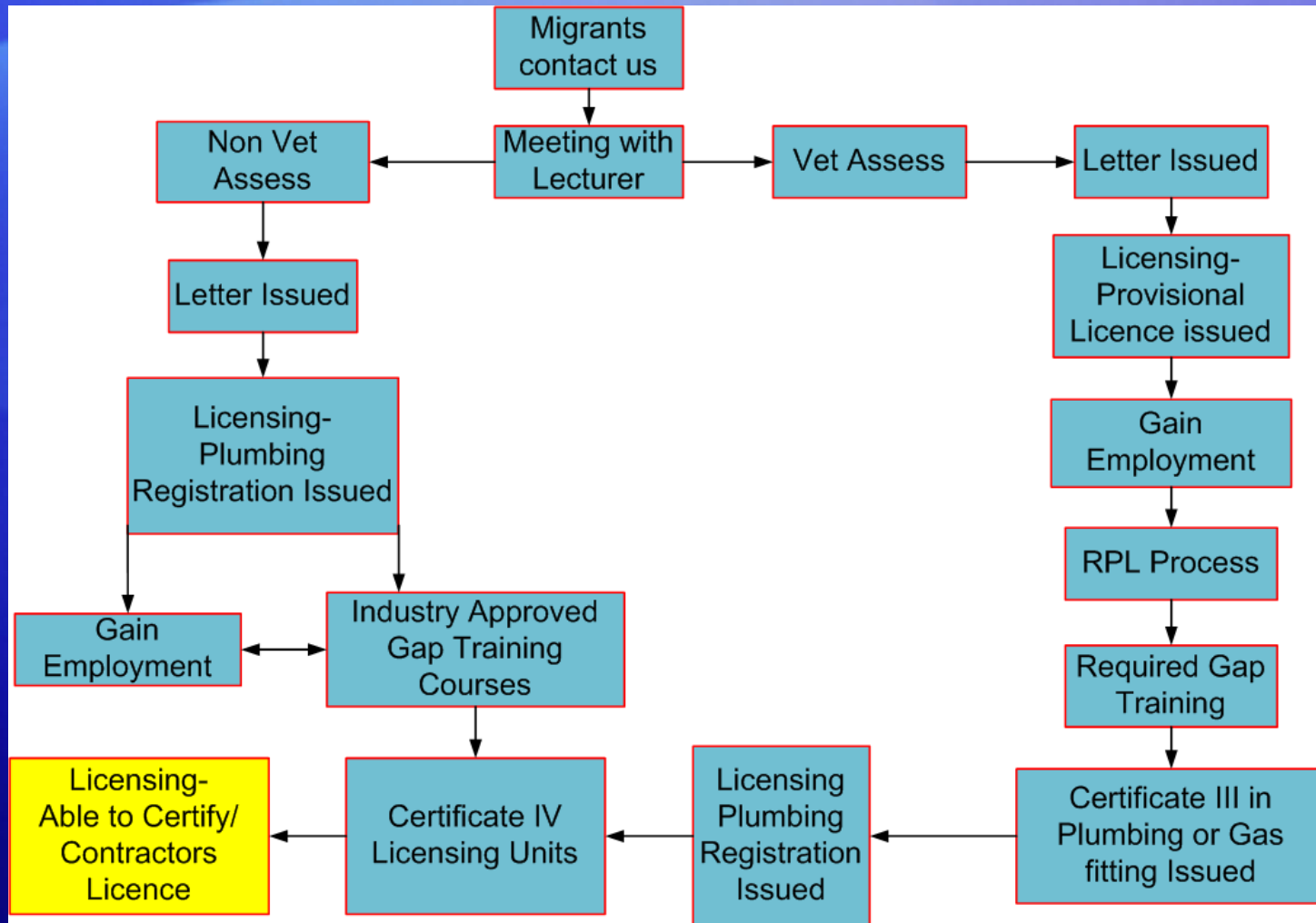
# Certificate IV



# Certificate IV

At this point applicants are able to undertake any of the Certificate IV units of competency required to gain their Able to Certify or Contractors Licence.

# Contractors Licence



# Contractors Licence

When all the required Certificate IV units of competency have been completed successfully (OCBA) will issue them either Able to Certify or Contractors Licence.

# Issues

We have come across a number of recurring issues while dealing with migrants.

- English
- Visa time restrictions
- False/embellished claims

THANK YOU